# **SLS 2020 STRATEGIC PLAN**

### VISION

Zero preventable deaths in Australian waters.

# **MISSION**

We save lives, create great Australians and build better communities.

#### SURF LIFE SAVING STRATEGIC PLAN

# **GOALS**

- EXTEND LIFESAVING
  COVERAGE TO MATCH
  COMMUNITY NEEDS
- 2. DEVELOP OUR PEOPLE
- 3. ENSURE A RELEVANT & GROWING MOVEMENT
- 4. ENGAGE THE COMMUNITY TO PARTICIPATE & DONATE

#### **STRATEGIES**

- 1.1 Optimise our resources to always be 'rescue ready'.
- 1.2 Apply evidence-based research to determine community water safety requirement.
- 1.3 Enhance and integrate coastal risk management systems.
- 1.4 Promote SLSA as the peak coastal safety body.
- 1.5 Incorporate SLS services into the local, state and national emergency management systems.
- 1.6 Support ILS development activities, particularly through the Asia-Pacific region.

- 2.1 Provide and promote the opportunities and pathways in SLS to motivate our members.
- 2.2 Provide ongoing leadership opportunities to our people
- 2.3 Provide efficient, relevant and flexible learning opportunities.
- 2.4 Develop our participation initiatives including surf sports
- 2.5 Provide opportunities for our members to participate in activities including through ILS.

- 3.1 Protect, manage and promote the SLS brand to drive internal and external support.
- 3.2 Utilise evidence-based research to inform development and implementation of safe practices.
- Develop effective strategic, operational alignment across all levels.
- 3.4 Ensure sound environment practices at all levels.
- 3.5 Implement efficiencies across the movement.
- Understand community expectations of involvement via engagement.

- 4.1 Promote and celebrate SLS positive contribution to Australian society.
- 4.2 Promote SLS as an organisation in need.
- 4.3 Provide opportunities and encourage community, corporate partners and stakeholders to actively participate in SLS.
- 4.4 Grow revenue from corporate partners and government sectors.
- 4.5 Proactively and transparently communicate how all funds raised are used.

# SUCCESS FACTORS

- No drowning deaths between the flags.
- Community needs quantified through Total Service Plan (TSP).
- Coastal drowning in Australia reduced by 50 per cent by 2020.
- Service delivery measured with delivery reflecting need.
- All state entities are included in state / territory emergency management systems.
- Learning opportunities equip our people with the skill set to support the achievement of our vision.
- SLS has a participation pathway that generates sustained membership levels to support community outcomes.
- Boards / senior management at the national, state, branch and club levels are representative of the movement and community makeup.
- SLS IP protected through application of existing IP legislation for unauthorised use.
- Liquidity ratio remains positive.
- SLS States sign and participate in memorandum of understanding (MOU) agreeing fundraising parameters.
- SLS strategic plans are aligned at national, state and club level.
- National and state risk and compliance registers are current and reported.
- Safety of our people remains first and foremost.

- Non-government revenue increases annually
  - National community fund raising campaign secures \$1 million/annum by 2020
  - Annual increase in nongovernment revenue of up to 5 per cent per year
  - SLS donors increase by 3 per cent annually
- SLSA reports on distribution of funds transparently across the movement annually through owned and earnt channels.
- Brand awareness and economic impact increases annually.